

Surrogate Compensation

(All compensation is \$US and confirmed in surrogacy agreement)

Surrogate compensation is broken down into three sections:

- 1. Surrogate Base Compensation: \$20,000-\$40,000**
 This compensation range is based on surrogate's surrogacy experience and reproductive probability of a full-term and successful delivery. This amount compensates the surrogate for her sacrifices, and physical/emotional commitment during the 12 months of involvement.
- 2. Other Compensation: \$10k-12k (approximately)**
 These are necessary expenses that each surrogate needs to be reimbursed for during the pregnancy. These treatments ensure her comfort/protection as well as the well being of the child.
- 3. Possible Other Compensation:**
 These expenses may or may not occur depending on the nature of the pregnancy and surrogacy.

Below is a detailed outline of a surrogacy with base compensation of \$30,000:

Surrogate Base Compensation	One-time	Monthly	Total
Surrogate Base Compensation (\$30k hypothetically has been used here) Paid in monthly installments as long as the Surrogate is pregnant, with the first payment due on the first of the month following confirmation of pregnancy by ultrasound fetal heartbeat and the balance paid within two weeks (14 days) after birth. If Surrogate delivers child full term, (on or after 34 weeks from date of embryo transfer), all payments listed above will be made even if child is stillborn or does not survive prior to hospital discharge. If Surrogate delivers prematurely (prior to 34 weeks from date of embryo transfer) and child does not survive prior to hospital discharge, Surrogate is entitled only to compensation received as of the date of delivery.		3,000	30,000
Other Compensation	One-time	Monthly	Total
Monthly Expense Allowance Non-accountable monthly expense allowance is intended to cover miscellaneous expenses relating to the surrogacy arrangement such as local travel, meals, telephone charges, postage, fax		200	2,000

<p>charges, childcare charges for doctor and lab appointments, non-prescription vitamin/supplements and over the counter products. This expense allowance will start on the first of the month following the signing of the Agreement and end one month after birth or when the Agreement is terminated.</p> <p>If the Surrogate is required to travel more than 50 miles round-trip she will be entitled to reimbursement under the Long Distance Travel section below.</p>			
Injectable Medication Start Fee	500		
Embryo Transfer fee (per completed transfer)	1,000		
<p>Maternity Clothing Allowance</p> <p>\$500 for singleton and \$750 for multiples (payable on the first day of the month following the fourteenth week after embryo transfer)</p>	500		
<p>Health Insurance premiums (approximate amount)</p> <p>Typically begin upon signing of the surrogacy agreement and shall continue for approximately 12 months (2 months prior to pregnancy and during pregnancy)</p>		350	4,200
<p>Life Insurance (approximate amount)</p> <p>One Year Term Life Insurance (\$250,000 Benefit)</p>	300		
<p>Housekeeping during final 8 weeks</p> <p>Beginning week 32 of pregnancy, surrogate will receive reimbursement for \$80/week for housekeeping, laundry and errands support.</p>	640		
<p>Psychological Support</p> <p>Surrogate shall receive \$ 50 for every month that she participates in support group meetings or individual counseling sessions. The monthly payments start on the first month following the signing of a surrogacy agreement and continues until the birth of the child or this agreement is terminated, whichever is the earliest to occur.</p>		50	600

Pre-natal Massage	180		
\$60 each month beginning with the first week of the third trimester. Surrogate must provide receipts, and doctor's approval			
Nutritional Consultation Support	920		
Surrogate receives four consultations during the course of surrogacy, including one consult prior to transfer, and one during each trimester of pregnancy.			
Wellness Program Participation Incentive	500		
\$500 total disbursed in 1/3 increments of \$166 each at 15 weeks, 25 weeks, and 35 weeks			
Total			\$41,340 (US)

Possible other compensation:

Other Compensation	One-time	Monthly	Total
Dropped Cycle Fee	500		
If cycle is cancelled due to no fault of the Surrogate, and she has already begun taking Injectable Medication.			
Mock Cycle Fee	500		
If the screening or IVF doctor requires the Surrogate to undergo a mock cycle.			
Invasive Procedure Inconvenience Fee (per procedure):	500		
<ul style="list-style-type: none"> • D&C (except when done as any other procedure listed below) • Abortion/Termination • Amnio or CVS • Fetal Reduction • Ectopic Pregnancy • Cerclage 			
Physician Recommended Cesarean Section	2500		
Loss of reproductive organs/hysterectomy	1000		
Multiple Birth (per additional child carried)	2500		
<p>Paid in monthly installments starting approximately midway through the pregnancy.</p> <p>If Surrogate delivers additional children full term, (on or after 32 weeks from date of embryo transfer), all payments listed above will be made even such additional children are stillborn or does not survive prior to</p>			

<p>hospital discharge. If Surrogate delivers multiples prematurely (prior to 32 weeks from date of embryo transfer) and the additional children do not survive prior to hospital discharge, Surrogate is entitled only to compensation received as of the date of delivery.</p>			
<p>Lost Wages Due to Bed Rest</p> <p>Lost Wages for physician ordered be rest or restricted activity anytime prior to birth and for a limited time after a pregnancy is achieved – limited to the net lost earnings after all deductions, and only the amount not paid by State Disability Insurance. (Surrogate must make a disability claim to be eligible to recover from the Intended Parents.)</p> <p>After birth the maximum time this benefit will extend is 6 weeks after a vaginal delivery, miscarriage or abortion, or 8 weeks after a C-Section birth.</p>		<p>Actual Amount</p>	
<p>Travel more than 50 miles</p> <p>For the initial medical examination and the transfer, surrogate is allowed to bring one person with her for support. If the Surrogate and companion travel more than 50 miles round-trip from her home for required doctor’s visits, in addition to her monthly expense allowance she will be reimbursed for:</p> <ul style="list-style-type: none"> • Mileage reimbursement (if driving): \$0.23/mile • Hotel (if required to stay over night): Less than \$100/night where available • Airfare for both people (if required to fly): Lowest available coach rate booked more than 14 days prior to flight • Ground transportation (if not driving): Taxi, train or rental car • Childcare (if staying over night): No more than \$50/day/child • Meals per person: \$15 Breakfast; \$25 Lunch; \$35 Dinner • Parking (if driving) • Toll fees <p>All travel will must be pre-approved and booked by agency. Surrogate must provide receipts to the Agency as applicable to be eligible for reimbursement.</p>			